29 June 1981

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MEMORANDUM FOR THE RECORD

Orig. - Subject 1 - Chrono

___ (29 Jun. 81)

OP/P&A/

SUBJECT: Interchange Program

1. On 26 June 1981, Tracey Spencer/OPM phoned to say they have about got the EO drafted but had never thought to cover the point of labor relations. Told her we have no union within the Agency. However, also mentioned that I would check to see whether any of our trades types such as in Printing Services may have some union of their own
that they do not, but that the Printer's pay scale is tied into the Government Printing Office Pay Scale so that there is that indirect sort of link. In addition of course, all of the trade categories are on locality pay scales which is standard throughout the government. Although
we have no formal Labor Relations Office as such, and no organized unions, employees do have employee counseling services in OP as well as EEO representation and the IG Staff and established Grievance procedures at their disposal, all of which had been discussed previously.
2. Ms. Spencer said she will send us a copy of the draft EO and keep us advised of the progress of the coordination. She said it is quite likely that the veterans preference and labor relations issues could be roadblocks during the coordination process.
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